

ELS Conference rules of conduct

The ELS Conference conveners, SOC and LOC are committed to providing a safe, open, accessible and respectful environment for participants. In turn, a professional and respectful conduct is expected from attendees at all times. **Discrimination, harassment, bullying, coercion, intimidation, censorship and plagiarism of any kind will not be tolerated.**

The attendees are expected to be courteous with the opinions of others and be mindful not to exclude anyone from discussions or work-related activities. In particular, any derogatory comments or jokes that may be damaging to the career prospects or sensitivity of others should be avoided. All communications should be appropriate for a professional audience including people of many different backgrounds. **Presenters are specifically warned to exclude from their oral or poster communications any kind of politically motivated messages, references or imagery.**

Harassment and sexist, racist, xenophobic or exclusionary comments or jokes are not appropriate on-site, online, and/or on social media at any time (including lunches and social events). Harassment includes -but is not limited to- epithets, slurs or negative stereotyping, verbal (oral or written) or physical abuse, offensive comments, denigrating jokes, sustained disruption of talks, inappropriate physical contact, sexual attention or innuendo, threatening, stalking, intimidating or hostile acts, photography or recording of an individual without consent, display or circulation of written or graphic material that denigrates or shows hostility or aversion toward an individual or group.

Particularly serious is sexual harassment, including unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature.

Anyone requested to stop unacceptable behavior is expected to comply immediately. Violations to the rules of conduct will be taken seriously and appropriate actions will be taken where necessary. Anyone not meeting expected, collaborative, respectful behavior can be immediately removed from the conference and may be banned from future ELS conferences, depending on the specifics of the disruptive behavior.

Should you observe violations against these rules, please contact the ELS conference person of trust (onsite at the information desk) and/or send an email to els@granadacongresos.com

More advice for what you can do if you are a bystander to harassment or any other form of discrimination can be found in this blog post (<https://blogs.egu.eu/geolog/2022/05/11/how-to-egu22-help-us-ensure-a-safe-and-inclusive-egu22/>).